Comparisons of Job Characteristics

Focus Occupation: Substance Abuse and Behavioral Disorder Counselors (21-1011) Associated Occupation: Health Educators (21-1091)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 72

Focus Occupation: Substance Abuse and Behavioral Disorder Counselors (21-1011) Associated Occupation: Health Educators (21-1091)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation		
Customer and Personal Service	11.3	22.0	12.8	<<	Extensive education and/or training may be required	
Education and Training	9.2	19.7	15.6	<<	Extensive education and/or training may be required	
Psychology	6.4	15.1	19.0	>>	Current knowledge level is likely more than sufficient	
Personnel and Human Resources	5.6	14.2	5.7	<<	Extensive education and/or training may be required	
Clerical	7.3	14.0	12.2	<	Expanded education and/or training may be required	
Sociology and Anthropology	4.1	12.8	10.7	<	Expanded education and/or training may be required	
Therapy and Counseling	3.8	9.5	21.2	>>	Current knowledge level is likely more than sufficient	
Philosophy and Theology	3.2	8.1	6.9	<	Expanded education and/or training may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 8

Focus Occupation: Substance Abuse and Behavioral Disorder Counselors (21-1011) Associated Occupation: Health Educators (21-1091)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations		Focus Occupation's Rating	Evaluation of Focus Occupation
Speaking	10.8	14.9	13.3	A higher skill level may be required
Writing	9.2	13.9	12.2	A higher skill level may be required
Social Perceptiveness	9.1	11.5	16.7	Skill level is likely more than sufficient

Learning Strategies	7.2	11.1	10.7 0	Current skill level may be sufficient
Time Management	8.9	10.7	10.5 0	Current skill level may be sufficient
Operations Analysis	5.0	9.8	1.5	Extensive development of skills in this area may be required
Persuasion	7.4	9.8	11.4	Skill level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 92

Focus Occupation: Substance Abuse and Behavioral Disorder Counselors (21-1011) Associated Occupation: Health Educators (21-1091)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation		
Oral Expression	12.4	15.9	15.1	0	Current ability level may be sufficient	
Oral Comprehension	12.5	15.2	15.1	0	Current ability level may be sufficient	
Written Expression	9.8	14.8	12.8	<	Some improvement in abilities may be required	
Written Comprehension	11.0	13.7	13.5	0	Current ability level may be sufficient	
Speech Clarity	10.2	13.4	13.6	0	Current ability level may be sufficient	
Fluency of Ideas	7.6	9.3	9.1	0	Current ability level may be sufficient	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

There are no common work activities.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 83

Focus Occupation: Substance Abuse and Behavioral Disorder Counselors (21-1011) Associated Occupation: Health Educators (21-1091)

Tools and Technologies	Exclusivity
Computers	1
Content authoring and editing software	1
Data management and query software	1
Industry specific software	1
Information exchange software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.